

Policy for the Prevention of Modern Slavery

Kingsland Auctions Services are fully committed to supporting human rights including our responsibilities under the Modern Slavery Act 2015. Our approach to Risk Assessments are focused on an understanding of the risks involved so that we can ensure that there is no modern slavery in our business or appointed supply chains.

Context of our Business Operations

Kingsland Auction Services has is an independent auction company in the UK. We shall determine any internal or external issues that may impact on the organisations ability to deliver its intended results. We have also included a determination of interested parties those individuals and organisations that can affect, be affected by our decisions or activities – Customers, suppliers, legal and regulatory requirements.

Supply Chain Management

Our supply chain includes transport, IT support systems, financial and other consultancy services, office supplies, infrastructure and equipment maintenance, cleaning and vehicle valeting services.

Procurement and supply chain management is a key issue and is overseen by Head Office and a procedure is in place to review and assess supply chain performance.

Suppliers shall adhere to our code of practice and with legislative issues as they apply in each area of our operations nationwide.

Our commitment regarding social responsibility is reflected in our company policies and our ongoing employee training programs and we have procedures in place to facilitate the delivery of the same high standards from our suppliers. We have implemented and review to an agreed schedule right – to - work checks on all new suppliers and employees.

Due diligence process

We shall assess areas of our business and supply chains where there is a risk of modern slavery and human trafficking occurring. Our Procurement function undertakes an annual assessment of our supply chain. Our Supplier Requirements Standard (Code of Practice) is a key element of our terms and conditions and outlines our needs and expectations nationwide.

We shall endeavour to work with suppliers who can share our values and support us to create the agreed outcomes. We are therefore working within our supply chain to ensure that we can achieve greater social, economic and environmental benefits in each area of our operations.

Compliance with applicable legislation is a key issue for the company and our supplier base. We are therefore focused on the provision of safe working conditions, treating our staff and supplier base with dignity and respect, and

being environmentally responsible in accordance with our agreed systems and procedures.

Continual Improvement

In order to identify strengths, weaknesses, threats and opportunities in our management systems, we shall monitor and analyses trends using the following data points:

- Characteristics of processes, services and their trends;
- Conformity to customer and legal requirements;
- Risk Assessments
- Customer satisfaction and perception data;
- Supplier assessment and performance data;
- Results of planned actions taken to address risks and opportunities;
- Improvement opportunities identified during internal audits and management reviews;
- Training available to staff;

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